

FINAL

**AMPHITHEATER PUBLIC SCHOOLS
Tucson, Arizona**

MINUTES OF REGULAR PUBLIC MEETING OF THE GOVERNING BOARD

Place, Date and Time of Meeting

Leadership & Professional Development Center, 701 W. Wetmore Road, March 6, 2018 at 5:00 PM

Board Members Present

Deanna M. Day, President
Vicki Cox Golder, Vice President
Scott K. Baker, Member
Scott A. Leska, Member
Susan Zibrat, Member

Central Administrators Present

Todd A. Jaeger, Superintendent
Monica Nelson, Associate Superintendent
Dr. Rosanne Lopez, Chief Academic Officer, Elementary Education K-5
Mr. Mike Bejarano, Chief Academic Officer, Secondary Education 6-12
Michelle H. Tong, Associate to the Superintendent/Legal Counsel
Scott Little, Chief Financial Officer
Ms. Kristin McGraw, Executive Director of Student Services
Ms. Amy Sharpe, Director of Community Relations
Mr. James Burns, Executive Manager of Operational Support

OPENING OF MEETING - 5:00 PM TO HOLD EXECUTIVE SESSION

Ms. Deanna M. Day

1. EXECUTIVE SESSION

A. Motion to Recess Open Meeting and Hold an Executive Session for:

1. Discussion and Consultation with Representatives of the Governing Board In Order to Consider Its Position and Instruct Its Representatives in the Meet and Confer Process Pertaining to Compensation and Benefits for Certificated, Professional Non-Teaching, Support and Administrative Staff for the 2018-2019 Fiscal Year Pursuant to A.R.S. §38-431.03(A)(5).
2. Discussion or Consideration of Records Exempt by Law from Public Inspection Regarding Responses to Request for Proposal (RFP) 12-14-2017 Pertaining to Employee Benefits Pursuant to A.R.S. §38-431.03(A)(2).
3. Consideration and Determination of Appeal of Long-term Suspension Hearing Officer's Decision, Pursuant to A.R.S. §15-843(A); Determination of Whether to Hold an Expulsion Hearing and Designate a Hearing Officer to Hear Evidence, Prepare a Record and Bring a Recommendation to the Board, Pursuant to A.R.S. §15-843(F)(2), Regarding Student #30048014.

ACTION: APPROVED. MOTION: Ms. Cox Golder moved to go into Executive Session pursuant to A.R.S. §38-431.03(A)(5); and A.R.S. §38-431.03(A)(2); and A.R.S. §15-843(F)(2). **SECOND:** Ms. Zibrat. **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote). **TIME:** 5:03 PM.

B. Motion to Close Executive Session and Reconvene Open Meeting

ACTION: APPROVED. MOTION: Ms. Cox Golder moved to close Executive Session and Reconvene the Open Meeting. **SECOND:** Mr. Leska. **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote). **TIME:** 6:04 PM.

OPEN MEETING WILL RESUME AT 6:00 PM

Call to Order and Signing of the Visitor's Register

Ms. Deanna M. Day

* At this time, please turn off or set cell phones to silent mode for the duration of the meeting.

Moment of Silence

Pledge of Allegiance

Amphitheater High School Students

Mr. Jon Lansa, Amphitheater High School Principal, introduced Nuria Rivera, Brandi Lizarraga, Emily Hoishman, Ezekiel Sanchez and Jesus Gomez, American Sign Language students who led the pledge. Dr. Baker presented them with Certificates of Commendation.

Recognition of Student Art

Amphitheater High School

Ms. Day thanked Art teacher Erin Weber, and the students of Amphitheater High School, for the art displayed in the Agave Room this month.

Announcement of Date and Place of Next Special Governing Board Meeting

Tuesday, March 27, 2018 at 5:00 PM, Wetmore Center, 701 W. Wetmore Road - Leadership & Professional Development Center, SE Parking & Entrance

Details of agenda items, supporting documents and presentations are available for review in electronic BoardBook by clicking on the hyperlinks below each agenda item.

2. RECOGNITION

A. Presentation of Distinguished Service Awards

Mr. Mike Bejarano, Chief Academic Officer Secondary Education, introduced the March 2018 DSA Award recipients **Bertha Rischar** - Cross Middle School Nurse, and **Liza Taylor** - Ironwood Ridge High School English Teacher. A video about each recipient was shown. Ms. Zibrat presented the Certificates of Commendation.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 2.A.]

B. Recognition of Ironwood Ridge High School Superintendent's Student Advisory Council

Ms. Natalie Burnett, Ironwood Ridge Principal, read the names of the 15 students on the Council. Council Member Audrey Sattler was in attendance. Ms. Day presented the Certificates of Commendation.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 2.B.]

3. PUBLIC COMMENT¹

There was no public comment.

Details of agenda items, supporting documents and presentations are available for review in electronic BoardBook by clicking on the hyperlinks below each agenda item.

4. INFORMATION¹

A. Oro Valley Update INFORMATION ONLY

Superintendent Jaeger introduced Oro Valley Councilmember Mary Snider, and thanked her for her support. Ms. Snider then presented an update on the Town of Oro Valley. Ms. Snider is the council liaison to Amphitheater School District. Attending with Ms. Snider were members of the Oro Valley Police Department, Commander Kara Riley and Sergeant Zach Pierce. Ms. Snider asked them to attend in light of

the recent school shooting incident in Florida, emphasizing the strong physical support role of School Resource Officers (SRO), who have been in Oro Valley schools since 1974. In September of 2017, Ms. Mary Jacobs was hired as the new Town Manager. Ms. Jacobs came from Sierra Vista. The partnership of the Youth Advisory Council is now in its fourth year, and is comprised of students from Ironwood Ridge High School, Canyon del Oro High School, Pusch Ridge and Basis, who serve 2-3 year terms. Interested students may submit an application. The Youth Advisory Council takes a leadership role, weighing in on policy, direction, and in councils held on the vision of the community. The town's budget is balanced, with a surplus of funds. The budget for the coming year is being drafted. Oro Valley led the way by implementing a total hands-free driving ordinance. The first 6 months were used as an educational campaign to raise awareness before implementation. Pima County and Tucson followed suit soon after. The goal is to make the State of Arizona hands-free. Roadwork is being done on Tangerine and La Cholla near Amphitheater Schools to make a 4-lane divided road. Two new fields are being added to Naranja Park. Superintendent Jaeger thanked Commander Riley and Sergeant Pierce for serving as role models, mentors and friends to District students.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 4.A.]

B. Status of Bond Projects INFORMATION ONLY

Mr. Jim Burns, Executive Manager of Operational Support, presented information on the status of bond projects. Bond projects included work at the following schools: Amphitheater High School, Canyon del Oro High School, Ironwood Ridge High School, Beach Volleyball Courts at the high schools, Amphitheater Middle School, Copper Creek Elementary, Coronado K-8 School, Cross Middle School, Donaldson Elementary, Harelson Elementary, Holaway Elementary, Keeling Elementary, La Cima Middle School, Mesa Verde Elementary, Nash Elementary, Painted Sky Elementary, Prince Elementary, Rillito Center, Rio Vista Elementary, Walker Elementary, and Wilson K-8 School.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 4.B.] (Exhibit A)

C. Feeder Pattern Presentations - Canyon del Oro High School INFORMATION ONLY

Tara Bulleigh (Canyon del Oro High School), Andy Heinemann (Cross Middle School), Carol Tracy (Mesa Verde Elementary), Dawn Tinsley (Donaldson Elementary), and Jason Weaver (Harelson Elementary) provided a video presentation about K-12 themes designed to help shape the Profile of a Graduate for students coming through the Canyon del Oro feeder pattern.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 4.C.] (Exhibit B)

D. Career and Technical Education Presentation INFORMATION ONLY

Ms. Tassi Call, Director of 21st Century Education, presented information on the status of the District's Career and Technical Education Programs. Covered in the presentation were the mission of CTE, the history of CTE, why CTE is important for High School Students, the partnership with Pima County JTED, programs offered, data on student outcomes, and future growth.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 4.D.] (Exhibit C)

E. Periodic Legislative Update INFORMATION ONLY

Ms. Tong reviewed some of the bills currently pending in the State Legislature that could affect public education.
HB 2281 - Would remove the 4-hour requirement for students in the 1st year of instruction who are enrolled in a dual language program.

SB 1083 - Would require districts and charters to provide recess. This does not affect our District as we already offer P.E.

HB 2592 - Would require districts and charters to adopt evidence-based research policies to prevent suicide and self-harm. Permits districts and charters to request assistance in formulation of policies from DHS, AHCCCS and ADE.

SB 1255 - Would permit governing boards to use an alternative teacher performance evaluation cycle for teachers having undergone evaluation for 3 consecutive years, and who are in the highest performance classification.

HB 2158 - Would permanently continue the education sales tax (Proposition 301, passed by voters in 2000.) Currently, Prop 301 is set to expire in June 2021.

HB 2574 - Would repeal results-based funding to schools for classroom technology, instructional materials, tutoring support and additional classroom aides.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 4.E.] (Exhibit D)

F. Auditor General's Classroom Dollars Report 2017 INFORMATION ONLY

Mr. Scott Little, Chief Financial Officer presented the Arizona Auditor General's Classroom Dollars Report for the 2016-2017 school year. The report was put in place due to Prop 301 as the national trend was to focus on money spent in the classroom. He noted concerns with the content of the report in certain respects. For example, he suggested that Food Service and Transportation costs should not be included, as districts have no control over those costs. He also pointed out that Amphitheater has the lowest administrative cost in the Tucson area, lower than the state and national averages. Amphitheater spends \$8,236.00 per student, with 60% of dollars going into the classroom.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 4.F.] (Exhibit E)

G. Superintendent's Report INFORMATION ONLY

Superintendent Jaeger reviewed some of the events taking place in the District and Community.

Feb. 7th	NOVA® Home Loans Arizona Bowl Donation to Amphi Foundation
Feb. 11th	#ThisIsTucson 2018 School & Camp Fair @ JCC
Feb. 19th	"Amphi Awaits" @ AHS
Feb. 21st	Beach Volleyball Ribbon-Cutting Ceremony
Feb. 27th	Pima County Juvenile Court Center Meeting
Mar. 1st	Greater Oro Valley Chamber - Public Policy Committee
Mar. 1st	Superintendent's Community Council Meeting
Mar. 2nd	Circle K Outstanding High School Faculty Awards Banquet (2 finalists in District)
Ongoing	AHA "Jump Rope for Heart"
Mar.	National Merit Scholarship Program Finalist Travis Dobbins
Mar. 4-10	National School Social Work Week
Mar. 5-9	National School Breakfast Week

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 4.G.]

5. CONSENT AGENDA³

Ms. Day asked if there were Board Member requests to have any items addressed separately. Ms. Day requested that Consent Agenda **Item Q. Award of Contract for Medical (Fully Insured/Bundled Self-Funded), Employee Assistance Program, Dental PPO, Prepaid Dental, COBRA Administration, H.S.A. Administration Based Upon Responses to Request for Proposal (RFP) 12-14-2017**, be set aside for discussion.

ACTION: APPROVED. MOTION: Ms. Day moved to approve Consent Agendas A. - P. **SECOND:** Ms. Cox Golder. **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote). Appointment of personnel is effective provided all district, state, and federal requirements are met.

A. Approval of Appointment of Non-Administrative Personnel as of February 26, 2018 APPROVED

Certified and classified personnel were appointed as listed in Addendum Exhibit 1.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.A.]

B. Approval of Personnel Changes as of February 26, 2018 APPROVED

Certified and classified personnel changes were approved as listed in Exhibit 2.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.B.]

C. Approval of Separation(s) and Termination(s) as of February 26, 2018 APPROVED

Certified and classified personnel separations were approved as listed in Exhibit 4.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.C.]

D. Approval of Leave(s) of Absence as of February 26, 2018 APPROVED

Leave(s) of Absence were approved, as listed in Exhibit 3.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.D.]

E. Approval of Stipend for Coaching Volunteers as of February 26, 2018 APPROVED

Stipends for Coaching Volunteers were approved as listed in Exhibit 5.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.E.]

F. Final Total of Vouchers Totaling and Not Exceeding Approximately \$1,624,338.36 (Final Total) APPROVED

A copy of vouchers for goods and services received by the Amphitheater Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized:

FY 2017-2018

Voucher #825	\$799,005.95	Voucher #826	\$192,585.45	Voucher #827	\$84,378.89
Voucher #828	\$58,105.92	Voucher #829	\$82,165.91	Voucher #830	\$94,772.36
Voucher #831	\$27,214.70	Voucher #832	\$286,109.18		

G. Acceptance of Gifts APPROVED

The listed gifts and donations were accepted with gratitude.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.G.] (Exhibit 6)

H. Receipt of January 2018 Report on School Auxiliary and Club Balances APPROVED

The January 2018 report on School Auxiliary and Club balances was approved as presented.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.H.] (Exhibit 7)

I. Approval of Out of State Travel APPROVED

Out of state travel was approved for students and/or staff (source of funding indicated).

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.I.] (Exhibit 8)

J. School Facility Board Grant Amendments APPROVED

The Governing Board approved amendments to the Terms and Conditions of School Facility Board Grants 100210281-9999-014BRG and 100210281-9999-015BRG, and signing of the amendments by the Governing Board President.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.J.] (Exhibit 9)

K. Approval of Facility Rental Program Fees APPROVED

The Governing Board approved the proposed Facility Rental Rates for the 2018-2019 school year as presented.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.K.] (Exhibit 10)

L. Approval of Student Fee Rates Charged Pursuant to Governing Board Policy JQ, A.R.S. §15-342 (24), and A.R.S. § 15-1142 APPROVED

The Governing Board approved the proposed Student Fee Rates for the 2018-2019 school year as presented.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.L.] (Exhibit 11)

M. Approval of Contract Form for the 2018-2019 Fiscal Year for Non-Administrative Certificated Staff APPROVED

The Governing Board approved the proposed revisions to the forms of contract for non-administrative certificated staff for the 2018-2019 school year as presented.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.M.] (Exhibit 12)

N. Authorization to Expend School Plant and Condemnation Funds for the Purchase of Land APPROVED

The Governing Board authorized the expenditure of funds, from the School Plant and Condemnations Funds, for the purchase of the vacant lot directly west of Prince Elementary School, pursuant to Arizona Revised Statute §15-1102.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.N.] (Exhibit 13)

O. Award of Contract for Networking Equipment Based Upon Responses to Request for Proposals (RFP) 03-01-2018 APPROVED

The Governing Board awarded a contract to NVision Networking Inc. based on their submitted proposal for RFP 03-01-2018.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.O.] (Exhibit 14)

P. Resolution of the Governing Board of Amphitheater Unified School District No.10 of Pima County, Arizona Authorizing the Purchase of Vacant Land Adjacent to Prince Elementary School; Authorization of Staff to Execute Related Instruments and Documents Necessary to Effect Real Estate Purchase APPROVED

The Governing Board directed the purchase of the identified portion Tax parcel 106-02-292A, and authorized the Superintendent, Associate to the Superintendent, General Counsel and Chief Financial Officer to execute all necessary instruments and documents to effect the real property purchase.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.P.] (Exhibit 15)

Q. Award of Contract for Medical (Fully Insured/Bundled Self-Funded), Employee Assistance Program, Dental PPO, Prepaid Dental, COBRA Administration, H.S.A. Administration Based Upon Responses to Request for Proposal (RFP) 12-14-2017 APPROVED

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 5.Q.] (Exhibit 16)

ACTION: APPROVED. MOTION: Ms. Day moved to award the contracts outlined in Item Q. of the Consent Agenda, and that alternatively we accept the renewal rates for the medical component from our current medical vendor of ASBAIT, if they are more beneficial to the District than that presented through the RFP 12-14-2017. **SECOND:** Ms. Cox Golder. **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote).

6. STUDY

A. Study of Revisions to Governing Board Policy JFAA (Admission of Resident Students); Policy Regulation JF-R (Student Admissions), and Policy Regulation JQ-R (Student Fees, Fines, and Charges: Tax Credit Contributions) and Related Exhibits STUDY ONLY

Ms. Tong explained the revisions. Policy JFAA revisions were recommended by the Arizona School Boards Association (ASBA). Under current law, the District is required to admit students between the ages of six and twenty-one who are Arizona residents and reside in the district. Recent legislation now allows military families to begin the enrollment process prior to physical arrival in the state and expands the definition of resident students to include those whose parent is transferred or is pending transfer to a military installation within this state. Policy JF-R has been revised to reflect language regarding verifiable documentation, already set forth in Policy JFAA that is required for District enrollment. Allowable documents for enrollment can include Native American tribal documents, drivers' licenses, rental agreements, deeds, and other such documents. Regulation JQ-R is updated and incorporates a modification of A.R.S. 43-1089.01 made by recent legislation. The deadline for tax credit donations moves from December 31 to April 15. Any donations made after December 31 and on or before April 15 may be applied to either the current or the preceding taxable year.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 6.A.] (Exhibit 17)

7. ACTION

A. Adoption of new Governing Board Policy EFDA (Collection of Money / Food Tickets)

The Governing Board approved revisions to Policy EFDA as presented.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 7.A.] (Exhibit 18)

ACTION: APPROVED. MOTION: Ms Cox Golder moved to approve the revisions to Governing Board Policy EFDA. **SECOND:** Mr. Leska. **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote).

B. Results Based Funding Pay Out

Dr. Roseanne Lopez, Chief Academic Officer of Elementary Education, briefed the Board regarding the payout information. Pursuant to A.R.S. §15-249.08, schools meeting eligibility requirements receive results-based funding. This school year is the first year the allocation has been awarded. Harelson Elementary, Painted Sky Elementary, Rio Vista Elementary and Walker Elementary met the requirements, and the District has received approximately 60% of the funding promised by the State. A committee made up of teachers, principals, and a representative from the Amphitheater Education Association (AEA), met to discuss the allocation and make recommendations for expenditure of the funds. The committee recommended, and administration accepted, to allocate 60% of the funds to a performance stipend for each teacher employed at the four schools during the 2016-2017 school year. The remaining 40% of the funds, which are not expected until May of 2018, will be used for replication efforts, mentoring teachers and school leaders, professional development, and for school improvement efforts in other schools.

Ms. Cox Golder asked how the amounts were decided upon, by school. Dr. Lopez said that the amounts were based upon student growth, assessments, AZMerit and Free and Reduced Lunch Program. Amounts also differ by school based on the number of staff in each school.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 7.B.] (Exhibit 19)

ACTION: APPROVED. MOTION: Ms. Cox Golder moved to approve the payment of results-based performance stipends to eligible teachers who worked at Harelson, Painted Sky, Rio Vista and Walker Elementary schools. **SECOND:** Mr. Leska. **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote).

C. Approval of Post-Retirement Employment Opportunities during the 2018-2019 Fiscal Year for Staff Retiring in the Current Year

Superintendent Jaeger introduced the item saying that the revisions were needed to expand opportunities for retired employees, especially teachers, due to a lack of applicants. Ms. Tong also briefed the Board about the changes. State law allows post-retirees to work through third party vendors. For the 2018-2019 school year, terms are the same as last year with two exceptions. First, after 12 months with a third party, retirees could return to direct employment by the District. As direct employees, they could then be eligible for District benefits. Second, in order to allow current employees more opportunities to advance into administrative positions, after a retired administrator serves in an administrative position, the position may be advertised.

[<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50274706>, Item 7.C.] (Exhibit 20)

ACTION: APPROVED. MOTION: Ms. Cox Golder moved to approve the continuation of post-retirement employment opportunities for District retirees under the foregoing terms and conditions, as presented; and the ASRA Retiree Returning to Work Teacher Employment Contract for use with qualified post-retirement classroom teachers. **SECOND:** Mr. Leska. **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote).

BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

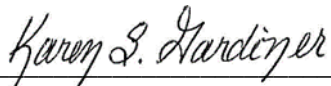
There were none.

PUBLIC COMMENT

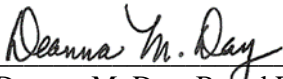
There was no public comment.

ADJOURNMENT

ACTION: APPROVED. MOTION: Ms. Day moved that the meeting be adjourned. **SECOND:** Ms. Cox Golder. **DISCUSSION:** There was no discussion. **VOTE:** 5-0 (Voice Vote). **TIME:** 8:18 PM.



Respectfully submitted,
Karen S. Gardiner



Deanna M. Day, Board President

March 27, 2018
Date

Approved: March 27, 2018